



**COCHISE
COLLEGE**

Origination 11/2016
Last 08/2025
Approved
Effective 08/2025
Last Revised 04/2021
Next Review 08/2028

Owner Wendy Davis: VP
for
Administration

Area 600 Employee
Policies

Policy 605
Numbers

605 Ethical/Professional Standards

All Cochise College employees are expected to adhere to the highest ethical and professional standard of ethics, integrity and professionalism. All employees shall:

1. be responsible for protecting confidential information that may not be given to any individual or organization without permission;
2. refuse to accept significant gifts, favors, or services that might influence the discharge of official duties;
3. be responsible for performing all official duties and exercising all official power in an impartial manner;
4. and be responsible for the creation of a positive and constructive environment, essential for the effectiveness of a teaching and learning process.

Basic to this environment is freedom from harassment and concern for all individuals, students, employees and community, and respect for human dignity.

Approval Signatures

Step Description	Approver	Date
ADCAB	Wendy Davis: VP for Administration	08/2025
	Wendy Davis: VP for Administration	08/2025