

COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

Community colleges...are a "smoking" deal for students who plan to move on to one of the state universities. I also believe that there needs to be a place for all people to learn a new skill (like welding, coding, or computer use) to improve their life, or a new creative outlet (like ceramics, music, or drama), to enrich their lives, and as a community center for people to gather.

Dr. Eric Lodge, Chemistry

By working at Cochise College - even behind the scenes - I believe I am able to help others see the importance of education and hopefully, achieve their goals by seeing the difference it can make in their lives.

Debbie Craig, Finance

I was blessed to be hired by the college. I believe our country's workforce is behind many other countries....I enjoy being of service to instructors.

Gene Bernal, Facility Services

COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

"what's my why"---I do think it has evolved over my 30 plus years of coaching. I am here to positively impact young cats lives. I do believe it's a Win for me if we can inspire, move, educate and help young cats be thankful. Think about it---if we can change young men's lives in a positive manner then it is a good thing!

Jerry Carrillo, Men's Basketball

I have a passion for teacher training and am happy to find a place where avocation meets need.

Dr. Wendy Ashby, Faculty Support

Opportunity led me here; the community and passion of others has kept me here. Cochise is by far the best place I have been and the people around me make it all worth staying - passionate and caring.

Dr. Eric Brooks, Liberal Arts



COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

I believe in the power of education especially at a community college. Community colleges have an amazing impact not only for the student but the entire family. We work with some of the most underserved, impoverished students in our areas. We have the ability to support, encourage and lift them up and if we are lucky, get to see these students transform into self confident, proud, successful individuals that go forward and share the value of education to their friends, their families and their children. I am here because I know education changes lives. It changed mine.

Barbara Richardson, Outreach

I love that community colleges are so accessible. No one should be denied an education. If you want to learn, there is a place for you, regardless of income, location or grade point average. Our students inspire me. Cochise College provides me....the ability to collaborate with colleagues, the freedom to take chances and the ability to take the lead on projects or initiatives that might be outside my job description but for which I found a passion.

Robyn Martin, Enrollment Management and Marketing

COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

I like having the ability to think out of the box to problem solve and consider new opportunities. I sincerely appreciate all the creative minds at the college, learning from the vast experience that many share, and hope to learn even more in the future. I thrive on the high energy from employees and students. Most importantly, I can't describe the feeling I have when I see the success of a student, and I have had the pleasure of witnessing many successes!

Celia Jenkins, Grant Management

....”the hand of Providence”

- I love the “lightbulb moment”.
- I love helping students achieve a long-held goal.
- I love working with and relating to people.

Stacie Munger, Spanish



COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

I have always wanted to work at Cochise College. I heard so many great things about the staff, and how it was family oriented, but the biggest deciding factor was hearing that there was a gap between educated adults and jobs in Cochise County. The jobs in Cochise County requires more of the county residents to become educated, in order to meet the demands of the job market. Knowing that gave me the motivation to come to Sierra Vista to help motivate the residents to obtain degrees and certifications.

Resha Watts, Recruiting

Working at the College has been awesome! The College has been my second home for many years now, & I hope to continue to be part of CC Family.

I enjoyed working with students, helping them in any way I could was very satisfying, knowing any little help I could give them would make a difference

Diana Acosta, Property Control

COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

The people - ALL the people from staff to faculty to administration to students. I am amazed every day by the dedication and caring of each of these groups who work to help students, neighbors, and each other strive to achieve their goals.

Angela Garcia, Mathematics

Cochise College is an opportunity for greatness! Cochise college represents me. Greatness in the ordinary... a small, rural community college, some might say in the middle of nowhere, fueling greatness. My goal has always been to be a source of inspiration, motivation, and growth for others.

Dr. Carlos Quijada, Psychology

Education can empower and transform with the potential to impact generations.

Jenn Wantz, Community Relations

COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

Because there is no better job/career in the world than getting to share my passion with others while getting to see their worlds open up. Cochise College is a part of my family, my heart, my soul. I love our campuses. I love our faculty and staff, and, most of all, I truly love our students!

Kristin Juarez, Psychology

Cochise College offers the individual attention. We offer affordable degrees and certificates. As we are funded by the community, the ability to serve such a diverse population is very satisfying. I enjoy seeing the community members who come to take art/music/welding just for fun. I feel very satisfied we offer individual attention to students and they're not just a # to be counted.

Jason Thompson, Registrar

...because I love my job. Everyday I get to help students become better people. Education is important because very few people make a good living without it. It's also important for the community to be educated. Everyone deserves to go to college.

Collene Thrasher, Financial Aid

COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

I love that camaraderie and living history that Cochise College affords. We are all fortunate to have this oasis in the desert which keeps expanding and growing to meet the needs of new generations of students. I once came across the following adage, “School is a building which has four walls with tomorrow inside.” This is true whether those walls are brick and mortar or virtual, and we understand that at Cochise College.

Mary Coyle, English/Humanities

Cochise is military friendly, helping students reach their goals. I love working with the team.

Joel Evans,
Fort Huachuca

To see a student’s face light up when they are struggling and finally “get it” is the best feeling.

Teresa Vernon, Nursing Assistant

COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

I firmly believe in the community college mission of having open access to quality education and a student body that is rich in diversity and individual experiences. Cochise College is always evolving and giving us the tools we need to help our students reach their personal and academic goals.

I know I am exactly where I want to be!

Marguerite Conners, Student Success

...a way to give back and inspire those coming into nursing/allied health and to improve the quality-of-care patients receive. I have had a fabulous 25+ years in nursing that began here at Cochise College. I love this college and I am a native to Cochise County and want to give back.

Bethany Hill, Allied Health

...to provide an opportunity for community members to change their lives...helping them gain a skill to make them a better: businessperson, mechanic, cook, teacher, mother, father, community member.

Dr. Dale Porter, Business & Technology

COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

...the Cochise College's Mission & Values. Cochise College gave me the tools to become the nurse that I am today and now it allows me to give the tools to upcoming future nurses. So that maybe one day they will do the same. Cochise College is home and part of my extended family.

Melesa Ashline, Nursing

I chose Cochise College as a place of work because of what it has provided in opportunities for me and my family. I want to be able to continue to provide those opportunities for the next generation.

Abe Villarreal, Student Success

The Community College mission aligns with my personal values and this makes my work rewarding. Cochise College has allowed me to build on all of the higher education experiences that I have had, incorporate what I have learned, and share this knowledge with the college. Having a voice is important to me in order to align my personal values with college values.

Dr. Karen Dale, Academic Support



WHO ARE YOU WE?

COCHISE COLLEGE

J.D. Rottweiler, PhD

Fall Convocation

August 9, 2021

COCHISE COLLEGE: HAVE WE MET?

Years of Service	# of Employees	Color
0 to 2 Years	87	Green
2.01 - 5 Year	83	Purple
5.01- 10 Years	72	Orange
10.01 - 20 Years	54	Blue
20.01+ Years	36	Red

COCHISE COLLEGE: WHY ARE YOU (WE) HERE?

- ✘ Why education?
- ✘ Why a community college?
- ✘ Why Cochise College?

- ✘ Clarity of purpose – Our Why
 - “To inspire passion and purpose through the education of individuals so that we enhance our community”*

(Proposed Guiding Statement: Why)

COCHISE COLLEGE: WHO ARE WE?

- ✘ Cochise County Community College District

- + "Community" is our middle name

- ✘ Guided by:

- ✘ Open Access

- ✘ Student Learning

- ✘ Community Responsiveness

- ✘ Resourcefulness, Entrepreneurial Spirit, Innovation

- ✘ Clarity of purpose –Our Vision

“Cochise College is a leading and responsive college which transforms and empowers our community by fostering collaborative relationships and providing innovative educational pathways.” (Proposed Guiding Statement: Vision)

TRANSFORMS AND EMPOWERS OUR COMMUNITY

✘ While we were away:

+ 11,846 COVID vaccines administered by Medical Assistant, Paramedic, and Nursing students and faculty across Cochise County



TRANSFORMS AND EMPOWERS OUR COMMUNITY

✘ While we were away:

+ Cochise RN program ranked #1 in Affiliated Colleges in Arizona; LPN ranked #3.

✘ 100% clinical hours achieved

✘ 100% NCLEX first attempt pass rate (LPN)

✘ 84% NCLEX first attempts pass rate (RN)

✘ 100% pass rate on national exam for Medical Assistant

✘ 87% pass rate on first attempt for EMT

✘ 100% pass rate on state certification exam for Fire Science

+ Teresa Vernon name 2021 CTE Post-Secondary Educator of the Year for Arizona

TRANSFORMS AND EMPOWERS OUR COMMUNITY

✘ While we were away:

- + Cochise College was approved at the highest level, "approved for distance education courses and programs," and does not require any waiver or approval to change its offerings in response to COVID by the Higher Learning Commission (HLC)
- + Grants awarded
 - ✘ \$279,965 for Student Support Services (Department of Education)
 - ✘ \$84,238 for Summer Cyber Camp (National Security Agency)
 - ✘ \$1,493,000 for scholarships, certificate training and exams (Arizona@Work)
 - ✘ \$4,000 for Wi-Fi Hotspots (Arizona Secretary of State's Office)
 - ✘ \$333,178 for childcare for nursing, early childhood and k-12 education (AZ Department of Economic Security)

TRANSFORMS AND EMPOWERS OUR COMMUNITY

✘ While we were away:

+ Facilities and Maintenance

- ✘ Manny Acedo, Patrick Adams, Ernie Alvarez, Erick Anderson, Bill Auchincloss, Jim Barrows, Gene Bernal, Duke Buford, Matt Crabb, Janet Cramer, Steve DeFelice, Kathy Denney, Duane Dugie, Craig Eastman, Simon Floyd, Martin Fuentes, Mathew Gistingier, Tom Gomez, Tony Gray, Jeremy Groves, Josh Groves, Ryan Harris, BJ Jackson, Javier Lafon, Troy Lopes, Nick Louviere, Joe Mejia, Martin Molina, Eddie Moreno, Brian O'Brien, Mike Perez, Phillip Quinonez, Jennifer Ratkovich, Chris Regert, Ryan Richardson, Nathan Routhieaux, Dion Spivey, Charlie Sproule, Rebecca Sproule, Rob Taylor, Andres Valenzuela, Danny Wetstein, Juan Yopez
 - ★ 24 classrooms remodels
 - ★ 381 ionizers installed on all HVAC units
 - ★ 155 classroom adjustments (furniture, technology, etc.)

+ Risk Management

- ✘ Shane Van Bibber
 - ★ 22,000+ face coverings
 - ★ 74 plexiglass shields
 - ★ 406 contract tracings
 - ★ 50 gallons of “Shane’s Special Sauce” hand sanitizer

TRANSFORMS AND EMPOWERS OUR COMMUNITY

- ✘ While we were away:

- + Dr. Steve Merkley:

- ✘ op-ed in the Herald Review about the San Pedro River projects including freshwater invertebrates, mammal camera tracking, and beaver monitoring.
 - ✘ photographs of beaver population published in the Arizona Star and Arizona Republic

- + JenMarie Zeleznak:

- ✘ selected for exhibition at the National Museum of Wildlife Art in Jackson, Wyoming
 - ✘ Art Club helped beautify public spaces in Sierra Vista

- + Ella Melito:

- ✘ developed the Directed Self Placement (DSP) for the English Department
 - ✘ authored “Writing Placement in Two-Year Colleges: Case Studies of Postsecondary Education in Transition” published by WAC Clearinghouse.

- + Cat Matthesen and Dennise Canez:

- ✘ developed DSP for Reading classes

TRANSFORMS AND EMPOWERS OUR COMMUNITY

✘ While we were away:

+ Stacie Munger and the Spanish Department:

- ✘ creating four complete courses in Moodle that incorporates the course materials, the textbook, and the instructor guide, saving students hundreds of dollars on their textbooks.

+ Hanna Jones, Thomas Guetzloff, and the Biology Department:

- ✘ developed a hands-on lab experience with college provide lab kit for biology classes

+ Abe Villarreal:

- ✘ Cochise In The Community
- ✘ Step up with Douglas

TRANSFORMS AND EMPOWERS OUR COMMUNITY

✘ While we were away:

+ Phi Theta Kappa Honor Society

✘ Alpha Beta Zeta (Douglas Campus)

★ Honorable Mention Distinguished officer team:

✘ Andrea Cruz, Kevin Chavez, Christian Soqui , Emilio Montoya, and

★ Reach Award

✘ Alpha My Zeta (Sierra Vista Campus)

★ Winner Distinguished Officer:

✘ Summer Hom

★ Horizon Advisor Awards:

✘ Bryan Homrighausen

✘ Jennifer Wantz

★ Reach Award

★ Winner Theme 4: Expressions of Truth Honors In Action Project for COVID Podcast Project

★ Winner Honors in Action

★ Honorable Mention: College Project

★ Winner Distinguished Chapter Award

TRANSFORMS AND EMPOWERS OUR COMMUNITY

✘ While we were away:

+ Cochise College Athletics

✘ National Championships

- ✘ Jill Donnelly, National Champion, Goat Tying, All-Around Cowgirl
- ✘ Catherine Clayton, 3rd place, Breakaway Roping
- ✘ Maddee Doerr, 3rd Place, Goat Tying
- ✘ Cochise Women's Rodeo Team, 3rd Place

✘ Regional Championships

- ✘ Men's Basketball, Region I and National Qualifier
- ✘ Women's Soccer, Region I and National Qualifier

TRANSFORMS AND EMPOWERS OUR COMMUNITY

✘ While we were away:

+ Automotive Technology Building (ATB)

- ✘ On-time and Under Budget

+ The legislature passed and the governor signed Senate Bill 1453 allowing community colleges to offer four-year degrees

+ The FY'22 Budget signed into law provided additional aid to rural community colleges in the amount of \$28 million

✘ \$6.25 million to Cochise College

✘ First Responder Academy (Douglas Campus)

- ✘ Classrooms, DT/PT Facilities, Locker Rooms, and Driving Range
- ✘ Housing upgrades

COCHISE COLLEGE: WHERE DID WE COME FROM?

- ✘ 1961 – Cochise County residents vote to establish a community college district
- ✘ 1962 – Cochise County bond election results in the construction of the Douglas Campus



COCHISE COLLEGE: WHERE DID WE COME FROM?



COCHISE COLLEGE: WHERE DID WE COME FROM?

- ✘ 1961 – Cochise County residents vote to establish a community college district
- ✘ 1962 – Cochise County bond election results in the construction of the Douglas Campus
- ✘ Monday September 21st, 1964 – Cochise College begins classes
 - + 441 students
- ✘ September 1968 – Cochise College enrollment:
 - + 950 daytime students, all but 30 full-time
 - + Evening class enrollments nearing 500 (Ft Huachuca)
 - + 309 classes in 34 subjects

COCHISE COLLEGE: WHERE DID WE COME FROM?

- ✘ 1972 – Sierra Vista Campus

COCHISE COLLEGE: WHERE DID WE COME FROM?



COCHISE COLLEGE: WHERE DID WE COME FROM?

- × 1972 – Sierra Vista Campus

- × Fall 1973 – Cochise College enrollment:
 - + Nearly 2,500 student served
 - × 857 on the Douglas Campus
 - × 1275 at Fort Huachuca—Sierra Vista
 - × 300 at other off campus sites
 - + Financial Aid at Cochise College nears the \$40,000 mark
 - × Scholarships – \$8,650
 - × Grants – \$9,900
 - × Student Loans – \$8,744
 - × College Work Study – \$10,084

COCHISE COLLEGE: WHAT ARE WE TODAY?

- ✘ over 9,000 students served annually
 - + Average age: 26
 - ✘ 59% are under the age of 25
 - + 58% are female
 - + 61% attend part-time
 - + 44% are first generation college students
 - + 38% attend with federal Pell assistance
- ✘ 100+ Degrees and Certificates
- ✘ Aid to students over \$7.5 million annually
 - + over \$7 million in federal aid
 - + nearly \$750,000 in scholarships

SERVING DIVERSE COMMUNITIES

- ✘ 2 Full-service Campuses
 - + Douglas and Sierra Vista

DOUGLAS CAMPUS



SIERRA VISTA CAMPUS



OUTREACH CENTERS



Benson Center -- 2000

Downtown Center -- 2016



Willcox Center -- 2010

SERVING DIVERSE COMMUNITIES

- ✘ 2 Full-service Campuses
 - + Douglas and Sierra Vista
- ✘ 4 Outreach Centers
 - + Benson
 - + Downtown Center
 - + Fort Huachuca
 - ✘ Goodfellow AFB, Texas
 - ✘ Camp Clay, Georgia
 - ✘ Camp Williams, Utah
 - + Willcox
- ✘ Virtual Campus

COCHISE COLLEGE: WHAT'S THE PLAN?

- ✘ Provide students and employees equitable access to technology, including connections, devices, and skills.
 - ✘ Align with student preferences and industry standards
 - ✘ Automate college processes
 - ✘ Establish baseline technology access
- ✘ Assess, develop and improve student wellness
 - ✘ Broaden awareness to basic needs resources and holistic wellness support
 - ✘ Expand academic support resources

COCHISE COLLEGE: WHAT'S THE PLAN?

- ✘ Establish data management systems where institutional data is trusted, understood, accurate, and is provided and used by stakeholders in a meaningful, secure and consistent manner.
 - ✘ Improve data accessibility including tools such as dashboards
 - ✘ Improve data dictionary and communicate data management standards
 - ✘ Implement a central data repository to source data reporting and analysis
 - ✘ Initiate a data governance council for data management oversight
 - ✘ Conduct college-wide training related to data sources and usage

COCHISE COLLEGE: WHAT'S THE PLAN?

- ✘ Assess, add and/or modify educational programs which increases support for individuals, communities, and the economy
 - ✘ Participate in the Arizona Reskilling and Recovery Network
 - ✘ Strengthen current practices and seek to implement new programming (e.g., prior learning assessment, non-credit programs, micro-credentials, and 4-year degrees)
 - ✘ Use data to track industry, occupation, and employment trends to prioritize workforce program development
 - ✘ Strengthen university transfer
 - ✘ Determine additional programs and pathways to enhance career training and education by high school students

COCHISE COLLEGE: HOW WILL WE DO IT?

✦ Clarity of purpose -- Our How

In all we do, we (*will*) exhibit collaboration, encouragement, respect, innovation, and service.

- + **Collaboration:** We actively connect with our students and community by providing accessible learning opportunities and resources to overcome barriers, build relationships, and cultivate economic, social, and cultural growth.
- + **Encouragement:** We provide personal support to students and staff, faculty, and community members through active engagement and compassion.
- + **Respect:** We are a community of acceptance which engages our diverse population (diversity), provides resources appropriate to the needs of individuals (equity), and extends opportunity to all (inclusive).
- + **Innovation:** We create new learning experiences to respond and adapt to the needs of our community.
- + **Service:** We engage our community through service-learning projects, volunteerism, and civic participation.

(Proposed Guiding Statement: How)

COCHISE COLLEGE: WHAT WILL WE DO?

- ✘ We will provide services to a diverse population.
- ✘ We will focus on student learning.
- ✘ We will support and celebrate student success.
- ✘ We will enhance the quality of life for our communities!!
- ✘ We will change lives!!

✘ Clarity of purpose – Our Mission

“Cochise College provides inclusive and accessible educational opportunities that support social responsibility, community engagement, meaningful careers, and lifelong learning.”

(Proposed Guiding Statement: Mission)